



# The Church of Scotland

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## Presbytery of Lanark

**The Presbytery will meet in Greyfriars Parish Church, Lanark on Tuesday 6 November 2018 at 7pm for the following and other competent business.**

*Rev Bryan Kerr, Presbytery Clerk*

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### **Order of Business – 6 November 2018**

1. Constitution
2. Welcome to Visitors
3. Approval of the Order of Business
4. Minutes
5. Decisions under Delegated Powers
6. Roll of Presbytery
7. Correspondence
8. Good News Stories
9. Report of the Presbytery Support Committee
10. Report of the Relationships and Context Committee
11. Report of the Worship and Discipleship Committee
12. Presbytery Engagement
13. Intimations
14. Adjournment:

The Presbytery adjourns to meet for Ordinary Business on Tuesday 4 December 2018 at 7 pm in Greyfriars Parish Church, Lanark.

## Intimations

### 2019 Ministry and Mission Allocations

Members of Presbytery should inform Clerks to Financial Courts and Treasurers to review the initial proposed figures for Ministry and Mission in 2019 recently emailed to the Clerks. Any appeals from financial courts should be in the hands of the Presbytery Clerk no later than Monday 15 October 2018.

### Decisions under delegated powers

The Clerk has been informed that the following decisions have been made under Delegated Powers.

#### Deliverance

The Presbytery:

##### Kirkmuirhill Manse (24<sup>th</sup> October 2018)

1. Agree the findings of the visiting committee to Kirkmuirhill Manse that:
  - a. the present manse should not be approved as suitable for occupation for a new minister
  - b. the Kirk Session and Congregational Board of Kirkmuirhill explore the sale of the manse whether in conjunction with, or independently of, the proposed sale of the field.
  - c. the Kirk Session and Congregational Board of Kirkmuirhill begin discussions with local developers on the possibility of the provision of a suitable manse (in line with the General Assembly guidelines on manse provision [http://www.churchofscotland.org.uk/\\_data/assets/pdf\\_file/0009/3015/manse\\_guide.pdf](http://www.churchofscotland.org.uk/_data/assets/pdf_file/0009/3015/manse_guide.pdf) and the building of a new manse [http://www.churchofscotland.org.uk/\\_data/assets/pdf\\_file/0010/3016/manse\\_new\\_build.pdf](http://www.churchofscotland.org.uk/_data/assets/pdf_file/0010/3016/manse_new_build.pdf)) either as part of the planned development nearby or in the field as part of the negotiated sale.
  - d. the present manse should not be used temporary accommodation for a minister whilst a new manse is being provided and that should a temporary manse be necessary to sustain a call a property agreeable to Presbytery and local parties be rented.
2. Thank the Kirk Session and Congregational Board of Kirkmuirhill for the engagement in respect of the present manse of the charge.
3. Agree that the present manse in its current state is not suitable for a minister to occupy and with significant sums likely to be required to spend on the property approve the request of the Kirk Session and Congregational Board to sell the property.
4. Instruct the congregation to make use of the Church of Scotland Law Department in marketing the manse and field for sale.
5. Instruct the congregation to submit to the committee final plans for sale of both manse and field, in terms of access prior to any marketing commencing.
6. Instruct the Kirk Session and Congregational Board to include the Presbytery in the process of sourcing a temporary manse, and in developing plans for a new manse.

### Report of the Presbytery Support Committee

#### Deliverance

The Presbytery:

1. Receive the report.
2. Approve the list of remitted matters following the June Consultation and invite committees of Presbytery to study the list and act upon it. (Appendix 1)
3. Remind Kirk Sessions of the General Assembly instruction to Kirk Sessions to meet in conference, to reflect on the state of decline of the national Church and in particular how that affects the Church locally and determine what their vision and mission is for the next three years

- in collaboration with Presbytery Planning teams, and instruct Kirk Sessions to send the Clerk and extract minute of the discussion and any outcomes no later than 31 January 2019.
4. Thank the Office Bearers within the congregations of Crossford and Kirkfieldbank for their diligence and commitment to the maintenance of their buildings.
  5. Appoint Michael Nisbet, Architect to carry out inspections of all buildings in congregations of Lesmahagow: Abbeygreen, Coalburn and Lesmahagow Old and Forth: St. Paul's to be completed by the end of 2019, and instruct the committee work with Mr Nisbet to ensure that reports are in the hands of the committee no later than two months following the visit made to the charge to allow the congregation(s) to plan the necessary work.
  6. Note that the Moderator of the General Assembly will visit the Presbytery in 2019-2020 and instruct the committee to make the necessary arrangements for hosting the Moderator during the visit.
  7. Instruct the Clerk to make arrangements for administrative assistance for 2 hours per week at a cost of £9 per hour and to appoint Helen Paget as said administrator on a self employed basis.
  8. In respect of salaries, honoraria and bursaries agree:
    - a. The Clerks Salary for 2019 continue to be 1/7<sup>th</sup> of the maximum stipend.
    - b. The Depute Clerk receive an honorarium of £1,000 for the duties undertaken during 2018
    - c. The Presbytery AV Technician receive an honorarium of £240 for the duties undertaken during 2018
    - d. Kaye Gardiner & George Sneddon (Candidates for Full time Ministry of Word and Sacrament) receive a bursary of £250 each for the current year of study.
    - e. Bill Forrest be given a token of thanks equivalent to £50 for setting up for Presbytery each month.
  9. In respect of the Presbytery Budget:
    - a. Approve the Presbytery Budget for 2019 (appendix 2)
    - b. Set congregational dues at a levy of £3.00 per member (a reduction from the previously indicated £3.50) and instruct congregational treasurers to remit payment to the Presbytery no later than Friday 7 December 2018
    - c. Encourage congregational treasurers to budget for a levy of £3.25 for payment in December 2019.
    - d. Thank Mary McGillivray for her work in preparing the budget.
  10. In respect of Ministry and Mission Allocations:
    - a. Approve the Ministry and Mission Allocations for 2019 (Appendix 3)
    - b. Reject the appeal from the Kirk Session of Biggar in relation to the allocation for 2019 and encourage the Kirk Session to continue to work with the Depute Treasurer of the Church of Scotland in relation to the Gillespie Centre finances in respect of further allocations
  11. Agree that the figures for Presbytery Planning should continue to be seen as advisory and instruct the clerk to forward the report as the approved comments of Presbytery.
  12. In respect of Local Church Reviews:
    - a. Approve the 'Report of the Visiting Team (Appendix 4) as the template for final reporting.
    - b. Appoint Catch the Light to undertake the Reviews for 2019.
    - c. Thank the Depute Clerk for his work throughout the year in developing the process for Local Church Review within the Presbytery.

## Report

### Remits

#### Congregational Consultation (June 2018)

Following the invitation of Presbytery at the October meeting the committee have looked at the ways in which the valuable feedback received from congregations in June might be better understood within the remits of the Presbytery committees. The committee, whilst offering this for consideration by Presbytery do not understand its remit as directing the work of others. However, the committee is pleased to offer the thoughts contained in appendix 1 for consideration by Presbytery.

#### Decline in the Church discussions

The General Assembly in May this year agreed to (Council of Assembly, section 7 of deliverance) “Instruct Kirk Sessions meantime to meet in conference, to reflect on the state of decline of the national Church and in particular how that affects the Church locally and determine what their vision and mission is for the next three years in collaboration with Presbytery Planning teams.” The committee remind all Kirk Sessions of this instruction and offer useful material prepared by the Presbytery of Falkirk as a basis for their discussion. This material can be accessed at <http://www.falkirkpresbytery.org.uk/resources/re-imagine>. As this is an instruction from the General Assembly, the committee ask that Kirk Sessions send an extract minute to indicate such a discussion has been held, along with any outcomes to the Presbytery Clerk no later than 31 January 2019.

### **Overture under the Barrier Act - Discipline Overture (remit books p3-30)**

The committee have studied the proposed Discipline Act sent down under the Barrier Act by the General Assembly. The committee recognise the value of having all of the acts relating to formal discipline within one process. It also notes that the complaints process and alternative dispute procedure will continue to play a large part in the life of the Church and the discipline act process is for the most serious cases, including cases where criminality has occurred. The committee expressed the hope that alongside the legal process required for discipline within the Church the importance of grace within relationships is still evident. The committee recommend approval of the overture.

## **Property**

### **Crossford & Kirkfieldbank**

Following a visitation it is clear to the committee that much of the work recommended within the last quinquennial report has in fact been completed. The committee thank the office bearers for their diligence and commitment to maintenance of their buildings. A valuable discussion was held in respect of future quinquennial inspections and dialogue between the report writer and the office bearers. The committee are in process of ensuring that congregational voices are heard as part of the inspection.

### **Property Inspections 2018/2019**

The committee invite Presbytery to appoint Michael Nisbet to conduct further necessary property inspections. Along with Kirkmuirhill, Upper Clyde, Douglas Valley and the manse at Carstairs, the buildings within the charges of Lesmahagow: Abbeygreen, Coalburn and Lesmahagow Old and Forth: St. Paul's will be inspected, with all inspections to be completed by the end of 2019. The committee invite Presbytery to instruct that reports should be with the committee no later than two months following the visit made to the charge to allow the congregation to plan the necessary work.

## **Presbytery Matters**

### **Moderators Visit 2019/2020**

The Moderator of the General Assembly of the Church of Scotland for 2019-2020, Rev Colin Sinclair will be paying a ten day visit to the Presbytery of Lanark. A full programme of events will be established and the committee is requesting that congregations begin to think about what they would showcase to the Moderator within the church and community. Indicative prices for hosting the Moderator in New Lanark Mill Hotel have been sought and are extremely favourable, in the region of £699 for the nine night stay. The committee have allocated a budget to the visit and request permission to book the accommodation as soon as dates are given by the Moderator's office in order to secure the special rates.

### **Administrative Assistance**

The committee recommend the engagement of Administrative Assistance for the Clerk. Greyfriars administrator, Helen Paget, is willing to undertake this role for 2 hours a week at a cost of £9 per hour on a self employed basis. The hours would be added to the current office hours for Greyfriars to enable a point of contact for members of Presbytery and the work required to be spread over the course of a week.

### **Salaries & Honoraria**

The committee recommend the following:

- The Clerks Salary for 2019 continue to be 1/7<sup>th</sup> of the maximum stipend.

- The Depute Clerk receive an honorarium of £1,000 for the duties undertaken during 2018
- The Presbytery AV Technician receive an honorarium of £240 for the duties undertaken during 2018
- Kaye Gardiner & George Sneddon (Candidates for Full time Ministry of Word and Sacrament) receive a bursary of £250 each for the current year of study.
- Bill Forrest be given a token of thanks equivalent to £50 for setting up for Presbytery each month.

## **Finance**

### **Presbytery Budget**

The budget for 2019 is contained in Appendix 2. The committee present a budget with a reduced request for congregational dues. At the end of 2018 Presbytery were informed that congregations should budget for a figure of £3.50 per member. It has been possible, by making use of funds built up and held over a number of years, to reduce this request to £3.00 per member. The committee are grateful to the treasurer for good stewardship to allow this reduction to happen even in the year when the Presbytery will be hosting a 10 day visit from the Moderator of the General Assembly of the Church of Scotland. The congregational dues require to be paid to Presbytery no later than Friday 7 December 2018. Presbytery should note that it is likely that a figure of £3.25 will be requested at this time in 2019 and congregational treasurers should budget for this figure.

### **Ministry and Mission Allocations 2019**

The committee present the allocations in Appendix 3. One appeal against the allocation was lodged by the Kirk Session at Biggar. Within the appeal submission the Kirk Session state that they do not cast doubt on the correctness of the calculation, rather a concern regarding the calculation method resulting in a high percentage increase due to the marginal difference in income over the three year period. As an appeal is only able to be made on an incorrect calculation the committee, following due consultation with the finance department of the Church of Scotland, recommend to Presbytery that the appeal is not upheld. That being said the following point are offered in general observation:

- The General Assembly of the Church of Scotland authorized an increase budget for Ministry and Mission which resulted in an extra £500,000 being necessary from congregations. Within over 50% of congregational income falling this put a larger burden on those whose income had increased, even marginally.
- The former congregational support committee visited the Kirk Session of Biggar in the autumn of 2017 when the Gillespie Centre was passing back to the congregation. At the meeting it was made very clear that the Kirk Session should understand that only certain expenditure could be allocated against income within the centre and this would mean an increase in the amount requested for ministry and mission each year. The inclusion of the Gillespie Centre for the three months operating in 2018 raises the allocation requested by £382.
- The Kirk Session have made it very clear that they see the Gillespie Centre as key to their mission within the community. If the Gillespie Centre is a missional endeavour then it follows that the finances of the centre must be seen as income which falls into the assessment criteria for Ministry and Mission as every other congregation are assessed.

The committee recognises this recommendation will not meet with the approval of the Kirk Session of Biggar but in the interests of fairness to all of the other congregations within the Presbytery, and the fact that the Kirk Session are not questioning the correctness of the calculation the appeal should not be upheld.

## **Presbytery Planning**

### **Advisory Numbers**

The General Assembly approved 'advisory numbers' for planning given the sharp reduction in the number of ministers of Word and Sacrament within the next five years. The numbers will reduce the current number of 12 (planned number of 15.7 in Presbytery Plan) ministers of Word and Sacrament to 8.2. There are a number of caviats to place on this figure, not least this does not include any additional Ministry Development Staff that would be available (youth workers, community workers etc) to the Presbytery within the national

plan. There is no doubt that the reduction in the number of ministers will lead to challenging conversations within the Presbytery however, having reduced the number of churches from 50 to 21 in living memory there comes a point where a creative look needs to be given as to how Presbytery provide ministry to these communities rather than continue to close buildings. The Ministries Council is requesting that Presbytery inform them whether these figures should be advisory or fixed. The committee recommend that Presbytery encourages the Ministries Council to continue to see these figures as advisory in order that local conversations can take place as to the right way to support and staff congregations. The committee feel it would be wrong to close more congregations which would not only affect the spirit within the church members and communities they serve, but would also have a potential drop in congregational income which would have the resultant negative effect on already creaking national funds.

## **Congregational Support**

### **Local Church Review Reporting**

The committee present a template for the 'Report of the Visiting Team' within the Local Church Review Process (Appendix 4). The committee is aware of the huge amount of work undertaken in LCR by the Depute Clerk and the continual dialogue that has taken place between the committee, Catch the Light and Congregations. The process embarked upon in 2017 has already changed considerably given the feedback from individuals and congregations and the committee is aware that further refinement will be necessary. The Presbytery has appointed Catch the Light for a period of five years, to be reviewed annually. The first congregations engaged in the process are nearing completion however for reasons outwith control these have taken longer than planned to reach a final report. The reports of these first congregations will be heard by Presbytery at the February meeting (a delay from the December meeting). The committee do not want this slight delay to further delay the commencement of the congregations to be reviewed in 2019. As a result the committee invite Presbytery to appoint Catch the Light to conduct the reviews for 2019, noting that the committee will be having a review meeting with the consultant prior to the start of the 2019 process.

## **Report of the Relationships and Context Committee**

### **Deliverance**

The Presbytery:

1. Receive the report.
2. Re-affirm the invitation to all congregations to participate in the forthcoming Presbytery Mission Conference on Saturday, 2 February 2019 between 10am and 3.30pm.
3. Invite Presbytery to fund the cost of a light lunch for those attending the Presbytery Mission Conference, while the participants would be encouraged to make donations towards the lunch.
4. Encourage all congregations to continue with financial support for the work of St Andrews Hospice and request the Presbytery Support Committee to invite a speaker from the Hospice to address a Presbytery meeting.
5. Commend the work of the Clydesdale Foodbank and encourage congregations to continue to support it.
6. Invite Presbytery to give clarity on a new committee that has been set up to carry out yearly checks with congregations on the progress of their 5 Year Mission Plan following their Local Church Review.

### **Report**

#### **Presbytery Mission Conference**

The programme for the day has now been finalised. Flyers promoting the conference will be issued to all churches within the Presbytery for distribution to their congregations in December. It is suggested that we encourage a wider participation at the conference with at least two people from each congregation to attend. In order to attend people will need to register by email, information regarding which will be stated in the flyer. The committee's recommendation is that Presbytery should cover the cost of a light lunch which would

be provided by a local baker or tea room, while participants will be encouraged to make donations at the conference.

### **Support for St Andrews Hospice**

Although the now re-furbished unit has opened, funding is still required for the capital appeal as well as the day to day running of the Hospice. It was agreed that Presbytery needs to come up with practical ways to encourage congregations to continue to support the Hospice. A Gift Aid card is available for use in the St Andrews Hospice shop in Lanark and this can be used with both a monetary and clothing donation. The committee recommends that the Presbytery Support Committee invite a speaker from the Hospice to address a Presbytery Meeting.

### **Clydesdale Foodbank**

Congregations should be encouraged to continue their support of the Foodbank. Sadly, there has been about a 25% increase in referrals for the year to date in comparison with the same period last year.

### **The Presbytery of Lanark Planning Together for 2018 – 19**

Having gone through the document it was felt that a better way forward was to look at the Local Church Review for congregations where this had taken place and issues subsequently identified in their 5-year Mission Plan. It was felt that this would be a better way in which to provide support for congregations in achieving their aims. Douglas Valley has already prepared their 5-year plan and a committee has been appointed in order to check yearly on their progress. As there was no previous knowledge of this amongst the other Relationship and Context Committee members, clarity on this new committee is requested. Also it was felt that there should be a place for the Presbytery Committees to feed into subsidiary committees that have been appointed by Presbytery.

### **World Mission Presbytery Convener's Conference**

This took place in Edinburgh on 20 September 2018 and was attended by the Relationship and Context Convener. The focus this year is Living in a World of Religion. There are two upcoming visits to Israel and Palestine in 2019, one in March for people who have been on a previous visit and one in November for freshers. Application Forms and Draft Programmes can be requested at [wmoutreach@churchofscotland.org.uk](mailto:wmoutreach@churchofscotland.org.uk).

## **Report of the Worship and Discipleship Committee**

### **Deliverance**

The Presbytery:

1. Receive the report
2. encourage any suggestions for improving communication between congregations and committees.

### **Report**

#### **Funeral celebrant training**

Arrangements for this training are moving forward. To date there are two applicants from Lanark Presbytery. One from Forth and one from Kirkton. This is disappointing in view of the pressure under which ministers and locums find themselves trying to cope with the ever increasing number of funerals and ever decreasing numbers of ministers. We agreed that there is a need to change the culture within our churches so these funeral celebrants, once they have been fully trained, are used and valued within our parishes.

**National Day of Prayer** - responses from congregations have been received.

Law - 1 hour of reflection in candlelight

Tinto Parishes - "Pray it with Flowers" combining prayer and flower festival from 9-12.

Carlisle Churches - combined effort being held in St John's following style used in past few years

Carstairs - church open for prayer from 9 - 12noon

Forth - 12 hours to include Christian meditation, Taizé service in evening and prayer walk.

### **Open Discussion**

The remainder of the meeting was taken up with an open discussion about the future of the Worship and Discipleship committee and how to communicate with congregations directly.

The comment was made that when congregations were invited to the June meeting of Presbytery they were unclear about the purpose of their attendance. The committee felt that this was an area that it could undertake to develop. To this end three members of the committee, Louise Mackay, Helen Chekansky and Anne Reid agreed to form a sub group to work together to formulate a plan for the June meeting of Presbytery. Initial thoughts involve holding a mini "Heart and Soul" event where congregations would be invited to display an activity that is both innovative and successful. In this way congregations would understand both the purpose of the meeting and their attendance. They would then be better prepared to share ideas and expertise across the Presbytery.

It was recognised that the new committee structure and the active seeking of information from congregations is a major change, so we have to accept that there will be teething problems, and it will take time for everyone to adjust.



<b>Worship and Discipleship committee provisional list</b>	
Celebration of Congregations Life	A working group to investigate, develop and resource this, as several churches this played a large part in their thinking this year or next year.
Development of Fellowship	A working group to investigate, develop and resource this, as several churches mentioned they was active in this area or work.
Development of Worship Styles and specific church services	A working group to investigate, develop and resource this, in particular there was a focus on intergenerational worship and work. There was a point on page 5 about specific services being developed in response to specific situations.
Development of Prayer	A working group to investigate, develop and resource prayer across the presbytery. <b>By encouraging participation in the National Day of Prayer the W&amp;Dc are currently doing this.</b>
Work on things that restrict churches	A working group to investigate, develop and resource local congregations as they seek to engage the working groups above. This was particular mentioned in relation to engaging with young people. <b>By encouraging participation in the Year of Young Person the W&amp;Dc are currently doing this.</b>
<b>Relationships and Context committee provisional list</b>	
School's work	A working group to investigate, develop and resource this, as several churches mentioned they was active in this area or work.
Welcoming the Community	A working group to investigate, develop and resource this aspect of church life.
Developing engagement on community Issues	A working group to investigate, develop and resource this ministry which each church can carry out. <b>By encouraging researching working with the farming community, encouraging participation in the consultation for University Hospital Monklands and engaging with health issues in their community the R&amp;Cc are currently doing this.</b>
Developing Church work in the Community	A working group to investigate, develop and resource what each church can do in the community
Developing Church Outreach events	A working group to investigate, develop and resource missional events that each church can carry out.
promoting the world church	A working group to investigate, develop and resource how the local church can engage with the international church. <b>By encouraging churches on Fair Trade issues and forming a working group specifically on World Issues the R&amp;Cc are currently doing this.</b>
Promoting Mission	A working group to investigate, develop and resource how Mission can be promoted in each congregation.
<b>Joint work existing in the middle of the two committees remits</b>	
1 -Youth Work Staff - recruitment and facilitating of them. 2 - Develop the churches Youth provision. 3 - Challenge the attitude to churches to young people.	A working group to investigate, develop and resource the youth work of congregations. This new group with have a wider remit that the response below and allow membership from each committee to contribute. <b>By encouraging participation in the Year of Young Person the W&amp;Dc are currently doing this.</b>
Children's Work	A working group to investigate, develop and resource the children's work of congregations.
Social Media Development	A working group to investigate, develop and resource the Social media development of each congregation and presbytery. This new group with have a wider remit that the response below and allow membership from each committee to contribute. <b>By encouraging churches to think about appropriate things to share on the presbytery website the R&amp;Cc are currently doing this.</b>

## Presbytery Budget 2019

	Unrestricted Funds	Restricted Funds	Designated Funds	Total
<b>Opening Balance as at 1/1/19</b>				
General Fund	25,289	0	0	25,289
Designated Survey Fund	0	0	10,447	10,447
Designated LCR Fund	0	0	1,780	1,780
Restricted Bertram & Somerville	0	6,007	0	6,007
<b>Totals</b>	<b>25,289</b>	<b>6,007</b>	<b>12,227</b>	<b>43,523</b>
<b>Income</b>				
Interest	118	0	0	118
2019 Dues (5233 @ £3.00) Decrease of 150	15,699	0	0	15,699
Local Church Review (M&M Variance)	0	0	8,000	8,000
<b>Total</b>	<b>15,817</b>	<b>0</b>	<b>8,000</b>	<b>23,817</b>
<b>Expenditure</b>				
Clerk's salary	5,600	0	0	5,600
Clerk's expenses	500	0	0	500
Clerk's office	1850	0	0	1,850
Printing & postage	250	0	0	250
Insurance & copyright	325	0	0	325
Honoraria	1,000	0	0	1,000
Surveys	0	0	7,980	7,980
Local Church Reviews	0	0	8,780	8,780
Pulpit Supply	220	0	0	220
Attestation Fees	2,600	0	0	2,600
Youth Assembly	170	0	0	170
Hall rent	1,080	0	0	1,080
Grants & Bursaries	750	0	0	750
Sundry	500	0	0	500
Travel Expenses	100	0	0	100
Data Protection	35	0	0	35
Governance	290	0	0	290
Valuations	0	0	0	0
Moderator's Visit	3,500	0	0	3,500
<b>Total</b>	<b>18,770</b>	<b>0</b>	<b>16,760</b>	<b>35,530</b>
Transfers	-4,000	0	4,000	0
Surplus/ Deficit	-6,953	0	-4,760	-11,713
<b>Closing Balances as at 31/12/19</b>				
General Fund	18,336	0	0	18,336
Designated Survey Fund	0	0	6,467	6,467
Designated LCR Fund	0	0	1000	1000
Restricted Bertram & Somerville	0	6,007	0	6,007
<b>Totals</b>	<b>18,336</b>	<b>6,007</b>	<b>7,467</b>	<b>31,810</b>

### Ministry & Mission Contributions 2019

Congregation	Average Income 2014- 2016	Average Income 2015- 2017	2018 Contribution (Gross)	2019 Increase / (Decrease)	2019 Proposed Contribution (Gross)
Biggar	97,511	97,876	59,131	1,894	<b>61,025</b>
Carluke Kirkton	138,477	142,409	80,638	3,866	<b>84,504</b>
Carluke St Andrew's	54,670	55,078	32,588	1,012	<b>33,600</b>
Carluke St John's	93,274	95,852	56,631	3,180	<b>59,811</b>
Carnwath	21,763	23,284	11,528	1,383	<b>12,911</b>
Carstairs	55,489	52,916	33,112	(917)	<b>32,195</b>
Crossford	37,285	38,070	21,462	1,083	<b>22,545</b>
Douglas Valley	59,544	56,910	35,708	(917)	<b>34,791</b>
Black Mount	22,239	23,123	11,832	997	<b>12,829</b>
Forth St Pauls	61,911	65,434	37,222	3,109	<b>40,331</b>
Kirkfieldbank	20,176	21,199	10,398	1,181	<b>11,579</b>
Kirkmuirhill	77,073	80,836	46,926	3,417	<b>50,343</b>
Lanark St Nicholas	114,052	112,319	68,188	887	<b>69,075</b>
Law	48,546	49,169	28,009	1,750	<b>29,759</b>
Lesmahagow Abbeygreen	65,954	62,089	39,810	(1,653)	<b>38,157</b>
Libberton and Quothquan	21,359	20,557	11,249	(88)	<b>11,161</b>
Symington	39,604	38,662	22,946	(16)	<b>22,930</b>
Greyfriars	89,211	90,425	54,234	2,320	<b>56,554</b>
Cairngryffe	36,614	36,476	21,032	477	<b>21,509</b>
Upper Clyde	39,573	39,044	22,926	252	<b>23,178</b>
Coalburn and Lesmahagow Old	90,728	83,649	55,129	(2,958)	<b>52,171</b>

## Local Church Review Report of Visiting Team

Name of Congregation:

Names of Visiting Team Members:

*Please type your answers to the following questions in the boxes and when you have completed the answers, delete the examples provided ... boxes will expand when you type.*

*This report should outline the achievements of the congregation, any difficulties faced, and what Presbytery or the congregation itself can do to contribute to the welfare and development of the congregation.*

<p><b>Congregational Story</b> <i>e.g. Who are the congregation? Where have they been? What significant steps have led them to this point in time?</i></p>
<p><b>Congregational Leadership</b> <i>e.g. Reflections on comments from minister. Reflections on relationship between minister and church leadership. Have the congregation been involved in previous forward planning? Challenges facing Leadership? What changes are needed in attitudes, relationships, strategy or structure? What support is needed to resolve internal conflict/dysfuntion?</i></p>
<p><b>Congregational Life</b> <i>e.g. Reflections on discipleship, worship, pastoral care, mission etc. Where are things going well? What challenges exist for the congregation? Can the congregation continue to sustain this model of church life and engage in effective mission? If not, what other form of Christian presence might they consider? What resourcing might be required to equip the congregation for a new future?</i></p>
<p><b>Congregation &amp; Community</b> <i>e.g. Reflections on place of congregation within community, and partnerships that exist within the community (including with other churches). Is the church in sync with the needs of the community? What long term process is needed to help them reconnect? How will this process be facilitated and by whom?</i></p>
<p><b>Recommendations for Action and Support</b> <i>e.g. Reflections on Action Plan and priorities of congregation. What specific resources (including individuals) to meet the challenges facing the congregation - developing worship. Discipleship, practical skills in finance/ fabric, deepening spirituality? What resourcing might be required to equip the congregation for the future?</i></p>
<p><b>Timetable for subsequent superintendence and congregational action</b> <i>e.g. Comments on future follow-up by Presbytery and encouragement to the congregation to keep moving forward in planning and delivery.</i></p>

<b>Date report submitted to Kirk Session</b>	
<b>Any outstanding areas of disagreement between Kirk Session and Visiting Team?</b>	
<i>Please note any outstanding areas of disagreement after seeking resolution in this box.</i>	

**A copy of the congregational action plan expressing a vision of the local church for its mission over at least the next five years must be submitted with this report.**